

MNU & Rural Health Authorities - Northern Manitoba ^{Note A}

APPENDIX "A" - SALARIES

A1. Effective April 1, 2013

- Monthly salaries include a 2% general increase.

- Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification	Annual Hours		Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	20 Year ¹
Licensed Practical Nurse	1885	Hourly	28.219	29.141	30.053	31.160	32.176	33.310	34.497	35.186
		Monthly	4,432.664	4,577.576	4,720.809	4,894.771	5,054.292	5,232.451	5,418.839	5,527.145
		Annual	53,191.970	54,930.915	56,649.710	58,737.250	60,651.500	62,789.415	65,026.065	66,325.740
Foot Care Nurse	1885	Hourly	28.219	29.141	30.053	31.160	32.176	33.310	34.497	35.186
		Monthly	4,432.664	4,577.576	4,720.809	4,894.771	5,054.292	5,232.451	5,418.839	5,527.145
		Annual	53,191.970	54,930.915	56,649.710	58,737.250	60,651.500	62,789.415	65,026.065	66,325.740
Nurse II	1885	Hourly	36.863	38.149	39.439	40.784	42.099	43.458		44.328
		Monthly	5,790.606	5,992.610	6,195.285	6,406.525	6,613.062	6,826.484		6,963.168
		Annual	69,487.275	71,911.320	74,343.425	76,878.295	79,356.745	81,917.810		83,558.020
Nurse II (20 year scale)	1885	Hourly	37.600	38.912	40.228	41.601	42.941	44.328		
		Monthly	5,906.301	6,112.503	6,319.208	6,534.813	6,745.380	6,963.168		
		Annual	70,875.610	73,350.030	75,830.495	78,417.755	80,944.565	83,558.020		
Nurse III	1885	Hourly	38.264	39.554	40.901	42.216	43.436	44.767	46.140	47.062
		Monthly	6,010.577	6,213.253	6,424.828	6,631.365	6,823.126	7,032.182	7,247.787	7,392.699
		Annual	72,126.925	74,559.030	77,097.930	79,576.380	81,877.510	84,386.185	86,973.445	88,712.390
Nurse III (20 Year Scale)	1885	Hourly	39.029	40.346	41.720	43.060	44.304	45.662	47.062	
		Monthly	6,130.805	6,337.679	6,553.452	6,764.019	6,959.474	7,172.728	7,392.699	
		Annual	73,569.665	76,052.145	78,641.420	81,168.230	83,513.690	86,072.740	88,712.390	
Nurse IV	1885	Hourly	39.576	41.042	42.508	44.109	45.941	47.720	49.580	50.572
		Monthly	6,216.779	6,446.993	6,677.374	6,928.745	7,216.555	7,495.968	7,788.143	7,943.970
		Annual	74,601.345	77,363.910	80,128.490	83,144.945	86,598.655	89,951.615	93,457.715	95,327.635
Nurse IV (20 year scale)	1885	Hourly	40.368	41.863	43.359	44.991	46.860	48.673	50.572	
		Monthly	6,341.205	6,575.953	6,811.036	7,067.277	7,360.963	7,645.750	7,943.970	
		Annual	76,094.460	78,911.430	81,732.430	84,807.320	88,331.555	91,748.995	95,327.635	
Nurse V	1885	Hourly	41.776	43.375	45.209	46.986	48.928	50.828	52.809	53.865
		Monthly	6,562.351	6,813.555	7,101.532	7,380.777	7,685.714	7,984.270	8,295.419	8,461.321
		Annual	78,748.215	81,762.655	85,218.380	88,569.325	92,228.565	95,811.235	99,545.030	101,535.850
Nurse V (20 year scale)	1885	Hourly	42.612	44.243	46.113	47.926	49.906	51.845	53.865	
		Monthly	6,693.662	6,949.903	7,243.589	7,528.376	7,839.358	8,143.958	8,461.321	
		Annual	80,323.945	83,398.835	86,923.070	90,340.510	94,072.290	97,727.500	101,535.850	
Nurse Practitioner	1885	Hourly	47.612	51.105	53.207	55.305	57.570			58.721
		Monthly	7,479.008	8,027.760	8,357.884	8,687.505	9,043.320			9,224.166
		Annual	89,748.100	96,333.120	100,294.610	104,250.055	108,519.840			110,689.995
Nurse Practitioner (20 year scale)	1885	Hourly	48.563	52.127	54.270	56.411	58.721			
		Monthly	7,628.454	8,188.288	8,524.961	8,861.298	9,224.166			
		Annual	91,541.450	98,259.460	102,299.535	106,335.580	110,689.995			

Weekend Worker Rates	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	20 Year¹	
Weekend Worker - Licensed Practical Nurse	1885	Hourly	32.451	33.513	34.561	35.835	37.002	38.306	39.670	40.465
		Monthly	5,097.446	5,264.355	5,428.914	5,629.070	5,812.435	6,017.294	6,231.555	6,356.318
		Annual	61,169.355	63,172.265	65,146.965	67,548.845	69,749.225	72,207.525	74,778.665	76,275.810
Weekend Worker - Foot Care Nurse	1885	Hourly	32.451	33.513	34.561	35.835	37.002	38.306	39.670	40.465
		Monthly	5,097.446	5,264.355	5,428.914	5,629.070	5,812.435	6,017.294	6,231.555	6,356.318
		Annual	61,169.355	63,172.265	65,146.965	67,548.845	69,749.225	72,207.525	74,778.665	76,275.810
Weekend Worker - Nurse II	1885	Hourly	42.392	43.871	45.356	46.902	48.415	49.977		50.977
		Monthly	6,659.071	6,891.468	7,124.704	7,367.512	7,605.114	7,850.608		8,007.610
		Annual	79,908.855	82,697.615	85,496.450	88,410.140	91,261.365	94,207.295		96,091.320
Weekend Worker - Nurse II (20 year scale)	1885	Hourly	43.240	44.749	46.263	47.840	49.383	50.977		
		Monthly	6,792.229	7,029.328	7,267.098	7,514.943	7,757.246	8,007.610		
		Annual	81,506.750	84,351.930	87,205.170	90,179.310	93,086.955	96,091.320		
Weekend Worker - Nurse III	1885	Hourly	44.003	45.488	47.037	48.548	49.952	51.481	53.060	54.122
		Monthly	6,912.122	7,145.358	7,388.669	7,626.103	7,846.578	8,086.867	8,334.880	8,501.621
		Annual	82,945.460	85,744.295	88,664.030	91,513.240	94,158.935	97,042.400	100,018.555	102,019.450
Weekend Worker - Nurse III (20 Year Scale)	1885	Hourly	44.884	46.397	47.977	49.519	50.950	52.512	54.122	
		Monthly	7,050.485	7,288.255	7,536.436	7,778.572	8,003.412	8,248.738	8,501.621	
		Annual	84,605.820	87,459.060	90,437.230	93,342.860	96,040.945	98,984.860	102,019.450	
Weekend Worker - Nurse IV	1885	Hourly	45.513	47.198	48.885	50.725	52.833	54.877	57.016	58.157
		Monthly	7,149.388	7,414.025	7,678.997	7,967.982	8,299.113	8,620.338	8,956.339	9,135.506
		Annual	85,792.655	88,968.295	92,147.965	95,615.780	99,589.360	103,444.055	107,476.070	109,626.075
Weekend Worker - Nurse IV (20 year scale)	1885	Hourly	46.423	48.142	49.863	51.739	53.889	55.975	58.157	
		Monthly	7,292.285	7,562.295	7,832.641	8,127.335	8,465.015	8,792.788	9,135.506	
		Annual	87,507.420	90,747.540	93,991.690	97,528.015	101,580.180	105,513.460	109,626.075	
Weekend Worker - Nurse V	1885	Hourly	48.043	49.882	51.990	54.035	56.267	58.452	60.731	61.945
		Monthly	7,546.679	7,835.663	8,166.795	8,488.020	8,838.630	9,181.851	9,539.850	9,730.603
		Annual	90,560.145	94,027.960	98,001.540	101,856.235	106,063.555	110,182.215	114,478.195	116,767.235
Weekend Worker - Nurse V (20 year scale)	1885	Hourly	49.004	50.880	53.029	55.116	57.392	59.622	61.945	
		Monthly	7,697.636	7,992.330	8,330.010	8,657.783	9,015.278	9,365.552	9,730.603	
		Annual	92,371.630	95,907.955	99,960.120	103,893.400	108,183.335	112,386.625	116,767.235	

¹ Eligibility for the 20 Year increment is determined in accordance with Article 2105.

Note A: Includes - Assiniboine, Brandon, Central (Incl. Eden Mental Health Centre Local 120 - only*), Interlake, NorthEastman, SouthEastman and Parkland).

MNU & Rural Health Authorities - Northern Manitoba ^{Note A}
APPENDIX "A" - SALARIES

A2. Effective April 1, 2014

- Monthly salaries include a 2% general increase.

- Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification	Annual Hours		Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	20 Year ¹
Licensed Practical Nurse	1885	Hourly	28.783	29.725	30.654	31.784	32.819	33.976	35.186	35.891
		Monthly	4,521.324	4,669.259	4,815.178	4,992.666	5,155.378	5,337.063	5,527.145	5,637.802
		Annual	54,255.890	56,031.105	57,782.140	59,911.995	61,864.530	64,044.760	66,325.740	67,653.625
Foot Care Nurse	1885	Hourly	28.783	29.725	30.654	31.784	32.819	33.976	35.186	35.891
		Monthly	4,521.324	4,669.259	4,815.178	4,992.666	5,155.378	5,337.063	5,527.145	5,637.802
		Annual	54,255.890	56,031.105	57,782.140	59,911.995	61,864.530	64,044.760	66,325.740	67,653.625
Nurse II	1885	Hourly	37.600	38.912	40.228	41.601	42.941	44.328		45.214
		Monthly	5,906.301	6,112.503	6,319.208	6,534.813	6,745.380	6,963.168		7,102.371
		Annual	70,875.610	73,350.030	75,830.495	78,417.755	80,944.565	83,558.020		85,228.455
Nurse II (20 year scale)	1885	Hourly	38.352	39.691	41.033	42.433	43.800	45.214		
		Monthly	6,024.514	6,234.746	6,445.649	6,665.452	6,880.218	7,102.371		
		Annual	72,294.170	74,816.950	77,347.790	79,985.425	82,562.610	85,228.455		
Nurse III	1885	Hourly	39.029	40.346	41.720	43.060	44.304	45.662	47.062	48.004
		Monthly	6,130.805	6,337.679	6,553.452	6,764.019	6,959.474	7,172.728	7,392.699	7,540.634
		Annual	73,569.665	76,052.145	78,641.420	81,168.230	83,513.690	86,072.740	88,712.390	90,487.605
Nurse III (20 Year Scale)	1885	Hourly	39.809	41.152	42.553	43.922	45.191	46.576	48.004	
		Monthly	6,253.385	6,464.288	6,684.427	6,899.360	7,098.677	7,316.297	7,540.634	
		Annual	75,040.615	77,571.455	80,213.120	82,792.320	85,184.125	87,795.565	90,487.605	
Nurse IV	1885	Hourly	40.368	41.863	43.359	44.991	46.860	48.673	50.572	51.583
		Monthly	6,341.205	6,575.953	6,811.036	7,067.277	7,360.963	7,645.750	7,943.970	8,102.819
		Annual	76,094.460	78,911.430	81,732.430	84,807.320	88,331.555	91,748.995	95,327.635	97,233.825
Nurse IV (20 year scale)	1885	Hourly	41.175	42.700	44.226	45.891	47.797	49.647	51.583	
		Monthly	6,467.982	6,707.431	6,947.216	7,208.663	7,508.058	7,798.722	8,102.819	
		Annual	77,615.785	80,489.175	83,366.595	86,503.950	90,096.695	93,584.660	97,233.825	
Nurse V	1885	Hourly	42.612	44.243	46.113	47.926	49.906	51.845	53.865	54.943
		Monthly	6,693.662	6,949.903	7,243.589	7,528.376	7,839.358	8,143.958	8,461.321	8,630.581
		Annual	80,323.945	83,398.835	86,923.070	90,340.510	94,072.290	97,727.500	101,535.850	103,566.970
Nurse V (20 year scale)	1885	Hourly	43.464	45.129	47.034	48.885	50.904	52.882	54.943	
		Monthly	6,827.492	7,088.938	7,388.333	7,678.997	7,996.192	8,306.838	8,630.581	
		Annual	81,929.900	85,067.255	88,660.000	92,147.965	95,954.300	99,682.050	103,566.970	
Nurse Practitioner	1885	Hourly	48.563	52.127	54.270	56.411	58.721			59.896
		Monthly	7,628.454	8,188.288	8,524.961	8,861.298	9,224.166			9,408.707
		Annual	91,541.450	98,259.460	102,299.535	106,335.580	110,689.995			112,904.480
Nurse Practitioner (20 year scale)	1885	Hourly	49.535	53.169	55.355	57.539	59.896			
		Monthly	7,781.090	8,352.007	8,695.397	9,038.450	9,408.707			
		Annual	93,373.085	100,224.085	104,344.760	108,461.405	112,904.480			

Weekend Worker Rates	Annual Hours		Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	20 Year ¹
Weekend Worker - Licensed Practical Nurse	1885	Hourly	33.099	34.183	35.251	36.551	37.743	39.073	40.465	41.274
		Monthly	5,199.372	5,369.639	5,537.388	5,741.575	5,928.802	6,137.690	6,356.318	6,483.430
		Annual	62,392.460	64,435.670	66,448.655	68,898.895	71,145.620	73,652.280	76,275.810	77,801.165
Weekend Worker - Foot Care Nurse	1885	Hourly	33.099	34.183	35.251	36.551	37.743	39.073	40.465	41.274
		Monthly	5,199.372	5,369.639	5,537.388	5,741.575	5,928.802	6,137.690	6,356.318	6,483.430
		Annual	62,392.460	64,435.670	66,448.655	68,898.895	71,145.620	73,652.280	76,275.810	77,801.165
Weekend Worker - Nurse II	1885	Hourly	43.240	44.749	46.263	47.840	49.383	50.977		51.996
		Monthly	6,792.229	7,029.328	7,267.098	7,514.943	7,757.246	8,007.610		8,167.635
		Annual	81,506.750	84,351.930	87,205.170	90,179.310	93,086.955	96,091.320		98,011.615
Weekend Worker - Nurse II (20 year scale)	1885	Hourly	44.104	45.644	47.188	48.797	50.371	51.996		
		Monthly	6,928.074	7,169.874	7,412.513	7,665.228	7,912.401	8,167.635		
		Annual	83,136.885	86,038.485	88,950.160	91,982.735	94,948.815	98,011.615		
Weekend Worker - Nurse III	1885	Hourly	44.884	46.397	47.977	49.519	50.950	52.512	54.122	55.205
		Monthly	7,050.485	7,288.255	7,536.436	7,778.572	8,003.412	8,248.738	8,501.621	8,671.720
		Annual	84,605.820	87,459.060	90,437.230	93,342.860	96,040.945	98,984.860	102,019.450	104,060.645
Weekend Worker - Nurse III (20 Year Scale)	1885	Hourly	45.781	47.325	48.936	50.510	51.970	53.562	55.205	
		Monthly	7,191.367	7,434.007	7,687.057	7,934.230	8,163.605	8,413.633	8,671.720	
		Annual	86,296.405	89,208.080	92,244.685	95,210.765	97,963.255	100,963.590	104,060.645	
Weekend Worker - Nurse IV	1885	Hourly	46.423	48.142	49.863	51.739	53.889	55.975	58.157	59.320
		Monthly	7,292.285	7,562.295	7,832.641	8,127.335	8,465.015	8,792.788	9,135.506	9,318.200
		Annual	87,507.420	90,747.540	93,991.690	97,528.015	101,580.180	105,513.460	109,626.075	111,818.395
Weekend Worker - Nurse IV (20 year scale)	1885	Hourly	47.352	49.105	50.860	52.774	54.966	57.095	59.320	
		Monthly	7,438.205	7,713.588	7,989.307	8,289.878	8,634.275	8,968.597	9,318.200	
		Annual	89,258.455	92,563.055	95,871.685	99,478.535	103,611.300	107,623.165	111,818.395	
Weekend Worker - Nurse V	1885	Hourly	49.004	50.880	53.029	55.116	57.392	59.622	61.945	63.184
		Monthly	7,697.636	7,992.330	8,330.010	8,657.783	9,015.278	9,365.552	9,730.603	9,925.218
		Annual	92,371.630	95,907.955	99,960.120	103,893.400	108,183.335	112,386.625	116,767.235	119,102.620
Weekend Worker - Nurse V (20 year scale)	1885	Hourly	49.984	51.897	54.090	56.218	58.540	60.815	63.184	
		Monthly	7,851.615	8,152.186	8,496.583	8,830.905	9,195.620	9,552.947	9,925.218	
		Annual	94,219.385	97,826.235	101,959.000	105,970.865	110,347.445	114,635.365	119,102.620	

¹ Eligibility for the 20 Year increment is determined in accordance with Article 2105.

Note A: Includes - Assiniboine, Brandon, Central (Incl. Eden Mental Health Centre Local 120 - only*), Interlake, NorthEastman, SouthEastman and Parkland).

MNU & Rural Health Authorities - Northern Manitoba ^{Note A}
APPENDIX "A" - SALARIES

A3. Effective October 1, 2014

- Monthly salaries include a 1.1% market adjustment.

- Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification	Annual Hours		Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	20 Year ¹
Licensed Practical Nurse	1885	Hourly	29.099	30.051	30.990	32.133	33.181	34.350	35.573	36.285
		Monthly	4,571.028	4,720.473	4,868.072	5,047.575	5,212.133	5,395.834	5,587.931	5,699.763
		Annual	54,852.330	56,645.680	58,416.865	60,570.900	62,545.600	64,750.010	67,055.170	68,397.160
Foot Care Nurse	1885	Hourly	29.099	30.051	30.990	32.133	33.181	34.350	35.573	36.285
		Monthly	4,571.028	4,720.473	4,868.072	5,047.575	5,212.133	5,395.834	5,587.931	5,699.763
		Annual	54,852.330	56,645.680	58,416.865	60,570.900	62,545.600	64,750.010	67,055.170	68,397.160
Nurse II	1885	Hourly	38.013	39.340	40.671	42.058	43.414	44.815		45.711
		Monthly	5,971.285	6,179.669	6,388.725	6,606.681	6,819.600	7,039.738		7,180.453
		Annual	71,655.415	74,156.030	76,664.705	79,280.175	81,835.195	84,476.860		86,165.430
Nurse II (20 year scale)	1885	Hourly	38.774	40.127	41.484	42.900	44.282	45.711		
		Monthly	6,090.673	6,303.256	6,516.510	6,738.832	6,955.948	7,180.453		
		Annual	73,088.080	75,639.070	78,198.120	80,865.980	83,471.375	86,165.430		
Nurse III	1885	Hourly	39.459	40.790	42.178	43.534	44.792	46.164	47.581	48.532
		Monthly	6,198.308	6,407.364	6,625.488	6,838.406	7,036.044	7,251.649	7,474.139	7,623.585
		Annual	74,379.695	76,888.370	79,505.855	82,060.875	84,432.530	87,019.790	89,689.665	91,483.015
Nurse III (20 Year Scale)	1885	Hourly	40.248	41.605	43.022	44.405	45.688	47.088	48.532	
		Monthly	6,322.230	6,535.485	6,757.974	6,975.258	7,176.758	7,396.729	7,623.585	
		Annual	75,866.765	78,425.815	81,095.690	83,703.100	86,121.100	88,760.750	91,483.015	
Nurse IV	1885	Hourly	40.812	42.322	43.836	45.486	47.375	49.209	51.128	52.151
		Monthly	6,410.890	6,648.157	6,885.927	7,145.022	7,441.899	7,729.876	8,031.286	8,191.983
		Annual	76,930.685	79,777.880	82,631.120	85,740.265	89,302.785	92,758.510	96,375.435	98,303.790
Nurse IV (20 year scale)	1885	Hourly	41.629	43.169	44.713	46.395	48.323	50.193	52.151	
		Monthly	6,539.179	6,781.147	7,023.618	7,287.919	7,590.673	7,884.527	8,191.983	
		Annual	78,470.145	81,373.760	84,283.420	87,455.030	91,088.075	94,614.325	98,303.790	
Nurse V	1885	Hourly	43.080	44.730	46.620	48.454	50.455	52.416	54.458	55.548
		Monthly	6,767.210	7,026.305	7,323.182	7,611.327	7,925.667	8,233.626	8,554.515	8,725.622
		Annual	81,206.515	84,315.660	87,878.180	91,335.920	95,108.000	98,803.510	102,654.175	104,707.460
Nurse V (20 year scale)	1885	Hourly	43.942	45.625	47.552	49.423	51.464	53.463	55.548	
		Monthly	6,902.550	7,166.851	7,469.605	7,763.459	8,084.180	8,398.184	8,725.622	
		Annual	82,830.605	86,002.215	89,635.260	93,161.510	97,010.160	100,778.210	104,707.460	
Nurse Practitioner	1885	Hourly	49.098	52.700	54.868	57.031	59.368			60.556
		Monthly	7,712.413	8,278.292	8,618.827	8,958.690	9,325.756			9,512.311
		Annual	92,548.950	99,339.500	103,425.920	107,504.280	111,909.070			114,147.735
Nurse Practitioner (20 year scale)	1885	Hourly	50.080	53.754	55.965	58.172	60.556			
		Monthly	7,866.728	8,443.858	8,791.109	9,137.857	9,512.311			
		Annual	94,400.735	101,326.290	105,493.310	109,654.285	114,147.735			

Weekend Worker Rates	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	20 Year ¹	
Weekend Worker - Licensed Practical Nurse	1885	Hourly	33.464	34.559	35.639	36.953	38.158	39.503	40.909	41.727
		Monthly	5,256.631	5,428.578	5,598.342	5,804.711	5,993.953	6,205.193	6,426.171	6,554.627
		Annual	63,079.575	65,142.935	67,180.100	69,656.535	71,927.440	74,462.310	77,114.050	78,655.525
Weekend Worker - Foot Care Nurse	1885	Hourly	33.464	34.559	35.639	36.953	38.158	39.503	40.909	41.727
		Monthly	5,256.631	5,428.578	5,598.342	5,804.711	5,993.953	6,205.193	6,426.171	6,554.627
		Annual	63,079.575	65,142.935	67,180.100	69,656.535	71,927.440	74,462.310	77,114.050	78,655.525
Weekend Worker - Nurse II	1885	Hourly	43.715	45.242	46.772	48.366	49.926	51.537		52.567
		Monthly	6,866.952	7,106.737	7,347.026	7,597.558	7,842.548	8,095.598		8,257.470
		Annual	82,403.425	85,280.845	88,164.310	91,170.690	94,110.575	97,147.180		99,089.640
Weekend Worker - Nurse II (20 year scale)	1885	Hourly	44.590	46.146	47.708	49.334	50.924	52.567		
		Monthly	7,004.308	7,248.795	7,494.121	7,749.522	7,999.382	8,257.470		
		Annual	84,051.695	86,985.535	89,929.450	92,994.265	95,992.585	99,089.640		
Weekend Worker - Nurse III	1885	Hourly	45.378	46.907	48.504	50.064	51.511	53.089	54.717	55.812
		Monthly	7,128.063	7,368.351	7,619.219	7,864.209	8,091.568	8,339.413	8,595.150	8,767.097
		Annual	85,536.750	88,420.215	91,430.625	94,370.510	97,098.820	100,072.960	103,141.805	105,205.165
Weekend Worker - Nurse III (20 Year Scale)	1885	Hourly	46.285	47.846	49.475	51.066	52.541	54.151	55.812	
		Monthly	7,270.624	7,515.782	7,771.687	8,021.547	8,253.272	8,506.155	8,767.097	
		Annual	87,247.485	90,189.385	93,260.245	96,258.565	99,039.265	102,073.855	105,205.165	
Weekend Worker - Nurse IV	1885	Hourly	46.934	48.671	50.411	52.309	54.482	56.591	58.797	59.973
		Monthly	7,372.549	7,645.414	7,918.782	8,216.834	8,558.209	8,889.508	9,236.088	9,420.797
		Annual	88,470.590	91,744.965	95,025.385	98,602.010	102,698.505	106,674.100	110,833.060	113,049.560
Weekend Worker - Nurse IV (20 year scale)	1885	Hourly	47.873	49.645	51.419	53.354	55.571	57.722	59.973	
		Monthly	7,519.980	7,798.386	8,077.128	8,381.057	8,729.316	9,067.164	9,420.797	
		Annual	90,239.760	93,580.630	96,925.530	100,572.680	104,751.790	108,805.970	113,049.560	
Weekend Worker - Nurse V	1885	Hourly	49.542	51.440	53.613	55.722	58.023	60.278	62.626	63.879
		Monthly	7,782.266	8,080.318	8,421.693	8,752.992	9,114.517	9,468.653	9,837.566	10,034.364
		Annual	93,387.190	96,963.815	101,060.310	105,035.905	109,374.200	113,623.835	118,050.790	120,412.370
Weekend Worker - Nurse V (20 year scale)	1885	Hourly	50.533	52.468	54.685	56.836	59.184	61.483	63.879	
		Monthly	7,937.925	8,241.854	8,590.113	8,927.961	9,296.874	9,657.895	10,034.364	
		Annual	95,255.095	98,902.245	103,081.355	107,135.535	111,562.490	115,894.740	120,412.370	

¹ Eligibility for the 20 Year increment is determined in accordance with Article 2105.

Note A: Includes - Assiniboine, Brandon, Central (Incl. Eden Mental Health Centre Local 120 - only*), Interlake, NorthEastman, SouthEastman and Parkland).

MNU & Rural Health Authorities - Northern Manitoba ^{Note A}
APPENDIX "A" - SALARIES

A4. Effective April 1, 2015

- Monthly salaries include a 2% general increase.

- Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification	Annual Hours		Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	20 Year ¹
Licensed Practical Nurse	1885	Hourly	29.681	30.653	31.610	32.776	33.845	35.037	36.285	37.011
		Monthly	4,662.374	4,815.010	4,965.464	5,148.493	5,316.410	5,503.805	5,699.763	5,813.779
		Annual	55,948.490	57,780.125	59,585.565	61,781.915	63,796.915	66,045.655	68,397.160	69,765.345
Foot Care Nurse	1885	Hourly	29.681	30.653	31.610	32.776	33.845	35.037	36.285	37.011
		Monthly	4,662.374	4,815.010	4,965.464	5,148.493	5,316.410	5,503.805	5,699.763	5,813.779
		Annual	55,948.490	57,780.125	59,585.565	61,781.915	63,796.915	66,045.655	68,397.160	69,765.345
Nurse II	1885	Hourly	38.774	40.127	41.484	42.900	44.282	45.711		46.625
		Monthly	6,090.673	6,303.256	6,516.510	6,738.832	6,955.948	7,180.453		7,324.021
		Annual	73,088.080	75,639.070	78,198.120	80,865.980	83,471.375	86,165.430		87,888.255
Nurse II (20 year scale)	1885	Hourly	39.550	40.930	42.314	43.757	45.168	46.625		
		Monthly	6,212.581	6,429.361	6,646.813	6,873.501	7,095.151	7,324.021		
		Annual	74,550.970	77,152.335	79,761.760	82,482.010	85,141.810	87,888.255		
Nurse III	1885	Hourly	40.248	41.605	43.022	44.405	45.688	47.088	48.532	49.503
		Monthly	6,322.230	6,535.485	6,757.974	6,975.258	7,176.758	7,396.729	7,623.585	7,776.053
		Annual	75,866.765	78,425.815	81,095.690	83,703.100	86,121.100	88,760.750	91,483.015	93,312.635
Nurse III (20 Year Scale)	1885	Hourly	41.053	42.437	43.882	45.292	46.602	48.030	49.503	
		Monthly	6,448.672	6,666.124	6,893.147	7,114.629	7,320.327	7,544.664	7,776.053	
		Annual	77,384.060	79,993.485	82,717.765	85,375.550	87,843.925	90,535.965	93,312.635	
Nurse IV	1885	Hourly	41.629	43.169	44.713	46.395	48.323	50.193	52.151	53.194
		Monthly	6,539.179	6,781.147	7,023.618	7,287.919	7,590.673	7,884.527	8,191.983	8,355.869
		Annual	78,470.145	81,373.760	84,283.420	87,455.030	91,088.075	94,614.325	98,303.790	100,270.430
Nurse IV (20 year scale)	1885	Hourly	42.460	44.033	45.607	47.323	49.289	51.197	53.194	
		Monthly	6,669.818	6,916.823	7,164.165	7,433.671	7,742.470	8,042.201	8,355.869	
		Annual	80,037.815	83,001.880	85,969.975	89,204.050	92,909.635	96,506.410	100,270.430	
Nurse V	1885	Hourly	43.942	45.625	47.552	49.423	51.464	53.463	55.548	56.658
		Monthly	6,902.550	7,166.851	7,469.605	7,763.459	8,084.180	8,398.184	8,725.622	8,900.087
		Annual	82,830.605	86,002.215	89,635.260	93,161.510	97,010.160	100,778.210	104,707.460	106,801.045
Nurse V (20 year scale)	1885	Hourly	44.821	46.537	48.503	50.411	52.494	54.533	56.658	
		Monthly	7,040.578	7,310.252	7,619.051	7,918.782	8,245.884	8,566.269	8,900.087	
		Annual	84,486.935	87,723.025	91,428.610	95,025.385	98,950.605	102,795.225	106,801.045	
Nurse Practitioner	1885	Hourly	50.080	53.754	55.965	58.172	60.556			61.766
		Monthly	7,866.728	8,443.858	8,791.109	9,137.857	9,512.311			9,702.393
		Annual	94,400.735	101,326.290	105,493.310	109,654.285	114,147.735			116,428.715
Nurse Practitioner (20 year scale)	1885	Hourly	51.082	54.829	57.084	59.336	61.766			
		Monthly	8,024.066	8,612.782	8,966.918	9,320.718	9,702.393			
		Annual	96,288.790	103,353.380	107,603.015	111,848.620	116,428.715			

Weekend Worker Rates	Annual Hours		Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	20 Year ¹
Weekend Worker - Licensed Practical Nurse	1885	Hourly	34.133	35.250	36.352	37.693	38.921	40.293	41.727	42.562
		Monthly	5,361.747	5,537.220	5,710.342	5,920.910	6,113.846	6,329.283	6,554.627	6,685.770
		Annual	64,340.965	66,446.640	68,524.105	71,050.915	73,366.150	75,951.395	78,655.525	80,229.240
Weekend Worker - Foot Care Nurse	1885	Hourly	34.133	35.250	36.352	37.693	38.921	40.293	41.727	42.562
		Monthly	5,361.747	5,537.220	5,710.342	5,920.910	6,113.846	6,329.283	6,554.627	6,685.770
		Annual	64,340.965	66,446.640	68,524.105	71,050.915	73,366.150	75,951.395	78,655.525	80,229.240
Weekend Worker - Nurse II	1885	Hourly	44.590	46.146	47.708	49.334	50.924	52.567		53.619
		Monthly	7,004.308	7,248.795	7,494.121	7,749.522	7,999.382	8,257.470		8,422.700
		Annual	84,051.695	86,985.535	89,929.450	92,994.265	95,992.585	99,089.640		101,072.400
Weekend Worker - Nurse II (20 year scale)	1885	Hourly	45.482	47.069	48.661	50.320	51.943	53.619		
		Monthly	7,144.518	7,393.707	7,643.903	7,904.509	8,159.407	8,422.700		
		Annual	85,734.220	88,724.480	91,726.830	94,854.110	97,912.880	101,072.400		
Weekend Worker - Nurse III	1885	Hourly	46.285	47.846	49.475	51.066	52.541	54.151	55.812	56.928
		Monthly	7,270.624	7,515.782	7,771.687	8,021.547	8,253.272	8,506.155	8,767.097	8,942.402
		Annual	87,247.485	90,189.385	93,260.245	96,258.565	99,039.265	102,073.855	105,205.165	107,308.825
Weekend Worker - Nurse III (20 Year Scale)	1885	Hourly	47.211	48.803	50.465	52.086	53.593	55.233	56.928	
		Monthly	7,416.040	7,666.068	7,927.178	8,181.908	8,418.502	8,676.254	8,942.402	
		Annual	88,992.475	91,992.810	95,126.135	98,182.890	101,022.025	104,115.050	107,308.825	
Weekend Worker - Nurse IV	1885	Hourly	47.873	49.645	51.419	53.354	55.571	57.722	59.973	61.173
		Monthly	7,519.980	7,798.386	8,077.128	8,381.057	8,729.316	9,067.164	9,420.797	9,609.199
		Annual	90,239.760	93,580.630	96,925.530	100,572.680	104,751.790	108,805.970	113,049.560	115,310.390
Weekend Worker - Nurse IV (20 year scale)	1885	Hourly	48.830	50.638	52.448	54.422	56.683	58.876	61.173	
		Monthly	7,670.433	7,954.380	8,238.663	8,548.805	8,903.949	9,248.514	9,609.199	
		Annual	92,045.200	95,452.565	98,863.960	102,585.665	106,847.390	110,982.170	115,310.390	
Weekend Worker - Nurse V	1885	Hourly	50.533	52.468	54.685	56.836	59.184	61.483	63.879	65.157
		Monthly	7,937.925	8,241.854	8,590.113	8,927.961	9,296.874	9,657.895	10,034.364	10,235.025
		Annual	95,255.095	98,902.245	103,081.355	107,135.535	111,562.490	115,894.740	120,412.370	122,820.295
Weekend Worker - Nurse V (20 year scale)	1885	Hourly	51.544	53.518	55.779	57.973	60.368	62.713	65.157	
		Monthly	8,096.774	8,406.748	8,761.892	9,106.625	9,482.758	9,851.167	10,235.025	
		Annual	97,161.285	100,880.975	105,142.700	109,279.495	113,793.095	118,214.005	122,820.295	

¹ Eligibility for the 20 Year increment is determined in accordance with Article 2105.

Note A: Includes - Assiniboine, Brandon, Central (Incl. Eden Mental Health Centre Local 120 - only*), Interlake, NorthEastman, SouthEastman and Parkland).

MNU & Rural Health Authorities - Northern Manitoba ^{Note A}
APPENDIX "A" - SALARIES

A5. Effective April 1, 2016

- Monthly salaries include a 2% general increase.

- Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	20 Year ¹	
Licensed Practical Nurse	1885	Hourly	30.274	31.265	32.243	33.432	34.521	35.738	37.011	37.751
		Monthly	4,755.568	4,911.227	5,064.870	5,251.594	5,422.701	5,613.790	5,813.779	5,929.977
		Annual	57,066.815	58,934.720	60,778.445	63,019.125	65,072.410	67,365.480	69,765.345	71,159.725
Foot Care Nurse	1885	Hourly	30.274	31.265	32.243	33.432	34.521	35.738	37.011	37.751
		Monthly	4,755.568	4,911.227	5,064.870	5,251.594	5,422.701	5,613.790	5,813.779	5,929.977
		Annual	57,066.815	58,934.720	60,778.445	63,019.125	65,072.410	67,365.480	69,765.345	71,159.725
Nurse II	1885	Hourly	39.550	40.930	42.314	43.757	45.168	46.625		47.558
		Monthly	6,212.581	6,429.361	6,646.813	6,873.501	7,095.151	7,324.021		7,470.613
		Annual	74,550.970	77,152.335	79,761.760	82,482.010	85,141.810	87,888.255		89,647.350
Nurse II (20 year scale)	1885	Hourly	40.341	41.748	43.161	44.633	46.071	47.558		
		Monthly	6,336.839	6,557.985	6,779.803	7,011.025	7,237.040	7,470.613		
		Annual	76,042.070	78,695.825	81,357.640	84,132.295	86,844.485	89,647.350		
Nurse III	1885	Hourly	41.053	42.437	43.882	45.292	46.602	48.030	49.503	50.493
		Monthly	6,448.672	6,666.124	6,893.147	7,114.629	7,320.327	7,544.664	7,776.053	7,931.544
		Annual	77,384.060	79,993.485	82,717.765	85,375.550	87,843.925	90,535.965	93,312.635	95,178.525
Nurse III (20 Year Scale)	1885	Hourly	41.874	43.286	44.760	46.199	47.534	48.990	50.493	
		Monthly	6,577.632	6,799.450	7,031.007	7,257.023	7,466.750	7,695.453	7,931.544	
		Annual	78,931.580	81,593.395	84,372.080	87,084.270	89,601.005	92,345.435	95,178.525	
Nurse IV	1885	Hourly	42.460	44.033	45.607	47.323	49.289	51.197	53.194	54.257
		Monthly	6,669.818	6,916.823	7,164.165	7,433.671	7,742.470	8,042.201	8,355.869	8,522.946
		Annual	80,037.815	83,001.880	85,969.975	89,204.050	92,909.635	96,506.410	100,270.430	102,275.355
Nurse IV (20 year scale)	1885	Hourly	43.310	44.914	46.519	48.269	50.276	52.221	54.257	
		Monthly	6,803.312	7,055.187	7,307.398	7,582.277	7,897.457	8,203.065	8,522.946	
		Annual	81,639.740	84,662.240	87,688.770	90,987.325	94,769.480	98,436.780	102,275.355	
Nurse V	1885	Hourly	44.821	46.537	48.503	50.411	52.494	54.533	56.658	57.791
		Monthly	7,040.578	7,310.252	7,619.051	7,918.782	8,245.884	8,566.269	8,900.087	9,078.079
		Annual	84,486.935	87,723.025	91,428.610	95,025.385	98,950.605	102,795.225	106,801.045	108,936.945
Nurse V (20 year scale)	1885	Hourly	45.718	47.468	49.474	51.419	53.543	55.624	57.791	
		Monthly	7,181.460	7,456.508	7,771.519	8,077.128	8,410.778	8,737.544	9,078.079	
		Annual	86,177.520	89,478.090	93,258.230	96,925.530	100,929.335	104,850.525	108,936.945	
Nurse Practitioner	1885	Hourly	51.082	54.829	57.084	59.336	61.766			63.002
		Monthly	8,024.066	8,612.782	8,966.918	9,320.718	9,702.393			9,896.505
		Annual	96,288.790	103,353.380	107,603.015	111,848.620	116,428.715			118,758.055
Nurse Practitioner (20 year scale)	1885	Hourly	52.102	55.926	58.225	60.523	63.002			
		Monthly	8,184.426	8,785.064	9,146.253	9,507.106	9,896.505			
		Annual	98,213.115	105,420.770	109,755.035	114,085.270	118,758.055			

Weekend Worker Rates	Annual Hours		Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	20 Year ¹
Weekend Worker - Licensed Practical Nurse	1885	Hourly	34.816	35.955	37.079	38.446	39.699	41.099	42.562	43.414
		Monthly	5,469.046	5,647.877	5,824.525	6,039.291	6,236.089	6,455.892	6,685.770	6,819.600
		Annual	65,628.550	67,774.525	69,894.305	72,471.490	74,833.070	77,470.705	80,229.240	81,835.195
Weekend Worker - Foot Care Nurse	1885	Hourly	34.816	35.955	37.079	38.446	39.699	41.099	42.562	43.414
		Monthly	5,469.046	5,647.877	5,824.525	6,039.291	6,236.089	6,455.892	6,685.770	6,819.600
		Annual	65,628.550	67,774.525	69,894.305	72,471.490	74,833.070	77,470.705	80,229.240	81,835.195
Weekend Worker - Nurse II	1885	Hourly	45.482	47.069	48.661	50.320	51.943	53.619		54.691
		Monthly	7,144.518	7,393.707	7,643.903	7,904.509	8,159.407	8,422.700		8,591.120
		Annual	85,734.220	88,724.480	91,726.830	94,854.110	97,912.880	101,072.400		103,093.445
Weekend Worker - Nurse II (20 year scale)	1885	Hourly	46.391	48.010	49.635	51.327	52.981	54.691		
		Monthly	7,287.248	7,541.641	7,796.875	8,062.687	8,322.454	8,591.120		
		Annual	87,446.970	90,499.695	93,562.495	96,752.240	99,869.445	103,093.445		
Weekend Worker - Nurse III	1885	Hourly	47.211	48.803	50.465	52.086	53.593	55.233	56.928	58.066
		Monthly	7,416.040	7,666.068	7,927.178	8,181.908	8,418.502	8,676.254	8,942.402	9,121.233
		Annual	88,992.475	91,992.810	95,126.135	98,182.890	101,022.025	104,115.050	107,308.825	109,454.800
Weekend Worker - Nurse III (20 Year Scale)	1885	Hourly	48.155	49.779	51.474	53.129	54.664	56.339	58.066	
		Monthly	7,564.310	7,819.375	8,085.691	8,345.626	8,586.755	8,849.880	9,121.233	
		Annual	90,771.720	93,832.505	97,028.295	100,147.515	103,041.055	106,198.560	109,454.800	
Weekend Worker - Nurse IV	1885	Hourly	48.830	50.638	52.448	54.422	56.683	58.876	61.173	62.396
		Monthly	7,670.433	7,954.380	8,238.663	8,548.805	8,903.949	9,248.514	9,609.199	9,801.296
		Annual	92,045.200	95,452.565	98,863.960	102,585.665	106,847.390	110,982.170	115,310.390	117,615.550
Weekend Worker - Nurse IV (20 year scale)	1885	Hourly	49.806	51.650	53.497	55.510	57.816	60.054	62.396	
		Monthly	7,823.741	8,113.398	8,403.558	8,719.745	9,081.941	9,433.558	9,801.296	
		Annual	93,884.895	97,360.770	100,842.690	104,636.935	108,983.290	113,202.700	117,615.550	
Weekend Worker - Nurse V	1885	Hourly	51.544	53.518	55.779	57.973	60.368	62.713	65.157	66.460
		Monthly	8,096.774	8,406.748	8,761.892	9,106.625	9,482.758	9,851.167	10,235.025	10,439.715
		Annual	97,161.285	100,880.975	105,142.700	109,279.495	113,793.095	118,214.005	122,820.295	125,276.580
Weekend Worker - Nurse V (20 year scale)	1885	Hourly	52.575	54.588	56.895	59.132	61.575	63.967	66.460	
		Monthly	8,258.645	8,574.833	8,937.197	9,288.646	9,672.336	10,048.133	10,439.715	
		Annual	99,103.745	102,897.990	107,246.360	111,463.755	116,068.030	120,577.600	125,276.580	

¹ Eligibility for the 20 Year increment is determined in accordance with Article 2105.

Note A: Includes - Assiniboine, Brandon, Central (Incl. Eden Mental Health Centre Local 120 - only*), Interlake, NorthEastman, SouthEastman and Parkland).

MNU & Rural Health Authorities - Northern Manitoba ^{Note A}

APPENDIX "A" - SALARIES

A6. Effective October 1, 2016

- Monthly salaries include a 1% market adjustment.

- Hourly salary is calculated as (monthly salary x 12) ÷ annual hours.

Nurse Classification	Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	20 Year ¹	
Licensed Practical Nurse	1885	Hourly	30.578	31.578	32.565	33.765	34.866	36.096	37.381	38.128
		Monthly	4,803.256	4,960.426	5,115.413	5,303.984	5,476.938	5,670.042	5,871.878	5,989.252
		Annual	57,639.075	59,525.115	61,384.960	63,647.805	65,723.255	68,040.505	70,462.535	71,871.020
Foot Care Nurse	1885	Hourly	30.578	31.578	32.565	33.765	34.866	36.096	37.381	38.128
		Monthly	4,803.256	4,960.426	5,115.413	5,303.984	5,476.938	5,670.042	5,871.878	5,989.252
		Annual	57,639.075	59,525.115	61,384.960	63,647.805	65,723.255	68,040.505	70,462.535	71,871.020
Nurse II	1885	Hourly	39.945	41.339	42.737	44.194	45.619	47.092		48.034
		Monthly	6,274.710	6,493.673	6,713.308	6,942.179	7,166.012	7,397.401		7,545.335
		Annual	75,296.520	77,924.080	80,559.700	83,306.145	85,992.140	88,768.810		90,544.025
Nurse II (20 year scale)	1885	Hourly	40.744	42.165	43.592	45.078	46.532	48.034		
		Monthly	6,400.144	6,623.473	6,847.642	7,081.046	7,309.413	7,545.335		
		Annual	76,801.725	79,481.675	82,171.700	84,972.550	87,712.950	90,544.025		
Nurse III	1885	Hourly	41.463	42.861	44.320	45.745	47.068	48.510	49.998	50.997
		Monthly	6,513.152	6,732.787	6,961.993	7,185.826	7,393.539	7,620.058	7,853.798	8,010.800
		Annual	78,157.820	80,793.440	83,543.915	86,229.910	88,722.465	91,440.700	94,245.580	96,129.605
Nurse III (20 Year Scale)	1885	Hourly	42.293	43.719	45.208	46.660	48.009	49.480	50.997	
		Monthly	6,643.455	6,867.456	7,101.364	7,329.563	7,541.473	7,772.527	8,010.800	
		Annual	79,721.460	82,409.470	85,216.365	87,954.750	90,497.680	93,270.320	96,129.605	
Nurse IV	1885	Hourly	42.886	44.473	46.063	47.797	49.782	51.709	53.725	54.799
		Monthly	6,736.649	6,986.005	7,235.697	7,508.058	7,819.879	8,122.633	8,439.324	8,608.080
		Annual	80,839.785	83,832.060	86,828.365	90,096.695	93,838.550	97,471.595	101,271.885	103,296.960
Nurse IV (20 year scale)	1885	Hourly	43.743	45.363	46.984	48.752	50.778	52.744	54.799	
		Monthly	6,871.318	7,125.712	7,380.441	7,658.175	7,976.378	8,285.176	8,608.080	
		Annual	82,455.815	85,508.540	88,565.295	91,898.105	95,716.530	99,422.115	103,296.960	
Nurse V	1885	Hourly	45.270	47.002	48.989	50.915	53.019	55.078	57.225	58.370
		Monthly	7,111.103	7,383.296	7,695.285	7,997.871	8,328.331	8,651.906	8,989.083	9,168.922
		Annual	85,333.235	88,599.550	92,343.420	95,974.450	99,939.970	103,822.875	107,868.995	110,027.060
Nurse V (20 year scale)	1885	Hourly	46.175	47.943	49.968	51.934	54.079	56.179	58.370	
		Monthly	7,253.328	7,531.063	7,849.097	8,157.895	8,494.904	8,824.860	9,168.922	
		Annual	87,039.940	90,372.750	94,189.160	97,894.745	101,938.850	105,898.325	110,027.060	
Nurse Practitioner	1885	Hourly	51.593	55.378	57.655	59.929	62.384			63.631
		Monthly	8,104.330	8,698.923	9,056.585	9,413.912	9,799.449			9,995.408
		Annual	97,251.960	104,387.075	108,679.025	112,966.945	117,593.385			119,944.890
Nurse Practitioner (20 year scale)	1885	Hourly	52.624	56.485	58.808	61.128	63.631			
		Monthly	8,266.370	8,872.885	9,237.768	9,602.147	9,995.408			
		Annual	99,196.435	106,474.615	110,853.210	115,225.760	119,944.890			

Weekend Worker Rates		Annual Hours	Start	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	20 Year ¹
Weekend Worker - Licensed Practical Nurse	1885	Hourly	35.164	36.315	37.450	38.831	40.097	41.510	42.987	43.848
		Monthly	5,523.619	5,704.465	5,882.793	6,099.741	6,298.554	6,520.540	6,752.601	6,887.774
		Annual	66,283.425	68,453.580	70,593.510	73,196.890	75,582.650	78,246.480	81,031.210	82,653.285
Weekend Worker - Foot Care Nurse	1885	Hourly	35.164	36.315	37.450	38.831	40.097	41.510	42.987	43.848
		Monthly	5,523.619	5,704.465	5,882.793	6,099.741	6,298.554	6,520.540	6,752.601	6,887.774
		Annual	66,283.425	68,453.580	70,593.510	73,196.890	75,582.650	78,246.480	81,031.210	82,653.285
Weekend Worker - Nurse II	1885	Hourly	45.937	47.540	49.148	50.824	52.463	54.156		55.239
		Monthly	7,215.883	7,467.758	7,720.305	7,983.598	8,241.014	8,506.994		8,677.094
		Annual	86,590.595	89,613.095	92,643.655	95,803.175	98,892.170	102,083.930		104,125.125
Weekend Worker - Nurse II (20 year scale)	1885	Hourly	46.855	48.490	50.131	51.841	53.511	55.239		
		Monthly	7,360.123	7,617.036	7,874.788	8,143.287	8,405.740	8,677.094		
		Annual	88,321.480	91,404.430	94,497.455	97,719.440	100,868.885	104,125.125		
Weekend Worker - Nurse III	1885	Hourly	47.682	49.291	50.969	52.607	54.128	55.786	57.498	58.647
		Monthly	7,490.091	7,742.805	8,006.435	8,263.683	8,502.628	8,763.067	9,031.902	9,212.412
		Annual	89,881.090	92,913.665	96,077.215	99,164.195	102,031.540	105,156.805	108,382.820	110,548.945
Weekend Worker - Nurse III (20 Year Scale)	1885	Hourly	48.636	50.277	51.988	53.660	55.211	56.902	58.647	
		Monthly	7,639.873	7,897.625	8,166.459	8,429.081	8,672.728	8,938.372	9,212.412	
		Annual	91,678.470	94,771.495	97,997.510	101,148.970	104,072.735	107,260.465	110,548.945	
Weekend Worker - Nurse IV	1885	Hourly	49.318	51.144	52.973	54.966	57.250	59.465	61.784	63.020
		Monthly	7,747.003	8,033.805	8,321.110	8,634.275	8,992.945	9,341.036	9,705.248	9,899.359
		Annual	92,964.040	96,405.660	99,853.325	103,611.300	107,915.340	112,092.435	116,462.970	118,792.310
Weekend Worker - Nurse IV (20 year scale)	1885	Hourly	50.304	52.167	54.032	56.065	58.394	60.655	63.020	
		Monthly	7,901.990	8,194.501	8,487.516	8,806.893	9,172.784	9,527.928	9,899.359	
		Annual	94,823.885	98,334.015	101,850.190	105,682.720	110,073.405	114,335.130	118,792.310	
Weekend Worker - Nurse V	1885	Hourly	52.060	54.053	56.337	58.553	60.972	63.339	65.809	67.125
		Monthly	8,177.710	8,490.874	8,849.544	9,197.635	9,577.631	9,949.566	10,337.454	10,544.159
		Annual	98,132.515	101,890.490	106,194.530	110,371.625	114,931.570	119,394.795	124,049.445	126,529.910
Weekend Worker - Nurse V (20 year scale)	1885	Hourly	53.101	55.134	57.463	59.723	62.190	64.606	67.125	
		Monthly	8,341.260	8,660.638	9,026.528	9,381.504	9,769.056	10,148.548	10,544.159	
		Annual	100,095.125	103,927.655	108,318.340	112,578.050	117,228.670	121,782.570	126,529.910	

¹ Eligibility for the 20 Year increment is determined in accordance with Article 2105.

Note A: Includes - Assiniboine, Brandon, Central (Incl. Eden Mental Health Centre Local 120 - only*), Interlake, NorthEastman, SouthEastman and Parkland).