



SAFE WORK



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Worker Rights & Responsibilities

Every worker in Manitoba has basic rights, protected by law, when it comes to safety and health at the workplace. At the same time, every individual at the workplace has a personal and shared responsibility to prevent injury and illness at the workplace.

Worker Rights

Every worker has the right to:

- know about hazards in the workplace, and which precautions must be taken to prevent injury or illness from these hazards.
 - Employee education under the Workplace Hazardous Materials Information System, as well as job-specific training on chemical/controlled products at the workplace, is an example of the right to know, supported by the Workplace Safety and Health Act.
- participate in safety and health activities at the workplace, including involvement in the joint workplace safety and health committee, or as a worker representative, for example.
- refuse any task that the worker has reasonable grounds to believe is dangerous to his/her safety and health or the safety and health of other persons.

Workers carrying out duties or exercising rights, as set out under the Workplace Safety and Health Act, are protected from discriminatory action.

Worker Responsibilities

Workers have the legal responsibility to:

- take reasonable care to protect themselves and others who may be affected by their actions or omissions.
- make proper use of safety equipment, clothing, and devices.
- cooperate with the workplace safety and health committee or representative.
- cooperate with other persons regarding workplace safety and health matters.

Reference to legal requirements under workplace safety and health legislation:

- Manitoba Workplace Safety and Health Act, W210
 - Section 5, Duties of workers;
 - Section 7.5, Duty to Provide Required Information
 - Section 40, Workplace Safety and Health Committees and Representatives
 - Section 43(1), Right to Refuse Dangerous Work
 - Part 35, Workplace Hazardous Materials Information Systems Application of M.R. 217/2006

Additional workplace safety and health information available at: www.safemanitoba.com

Workplace Safety and Health Division Contact Information:

Winnipeg: (204) 945-3446
Toll-Free: 1-866-888-8186 (Manitoba only)
24-Hour Emergency Line: (204) 945-0581

Publications/resources available at: www.safemanitoba.com

